

# Work Experience WORKS!

## For EMPLOYERS

The Northeast Minnesota Office of Job Training's Work Experience Program can help you and your business ...

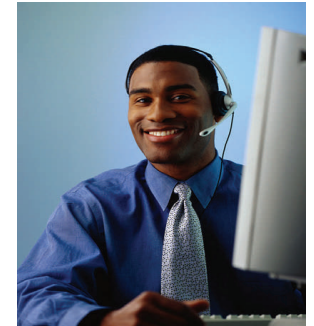
- ◆ Reduce employment costs through work experience.
- ◆ Gain benefits of an "extra hand" contributing to your business.
- ◆ Preview a potential employee at **no cost to you!**
- ◆ Minimize or eliminate the need for time consuming screening processes.
- ◆ Increase your "bottom line". **We pay the wage and cover worker's compensation!**
- ◆ Determine how a candidate works for your business without having to hire them first! No need for costly advertising or a time consuming application process.
- ◆ Develop an experienced worker through this temporary program without wage or benefit costs.
- ◆ Establish a contact list of experienced workers who could fill future job positions for you.

## What employers say about Work Experience:

Office manager: "This is a great opportunity to see if the candidate is a good match (to your company and position)."

Business owner: "This worked out even better than I anticipated. I am very pleased with (her) work and have decided to keep her on as a permanent employee."

Supervisor: "Having the extra help frees up my guys to do other things ... especially when we are often short on staff. You also get the opportunity to help (someone) out and provide direction."



## Could **YOUR** business facilitate a Work Experience opportunity?

- ◆ Do you have a job that could serve as a "stepping stone" to a specific career?
- ◆ Could you share any experience/insights that might enhance an individual's career pursuits?
- ◆ Would you be able to provide on-the-job supervision and feedback?
- ◆ Are you willing to encourage a work experience candidate who is eager to gain professional experience?

## **CONTACT US TODAY!**

*Northeast Minnesota* Office of Job Training

[www.jobtrainingmn.org](http://www.jobtrainingmn.org)

1-800-325-5332